

Our Recruitment process

Selection

When the application period is over, we read ALL received applications and select the candidates we wish to meet for a first interview. We make this decision based on experience, education, and additional formal and personal requirements set for all new employees. Occasionally we will hold interviews continuously during the application period rather than wait for the application time to expire. Should we find the right candidate, the advertisement may be removed before the stated closing date.

Interview

Should you be one of the applicants who best suit our requirements you will be invited to an interview in person with the recruiting manager as well as a staff member related to the applied position. The interview will allow us to better get to know you and determine if you are the right candidate, while also providing you with a chance to ask questions to us as a potential employer, as well as to better understand the role question. To best prepare for this we encourage you to read more about us on our website.

References

Following the interview, we will contact you once we have made a full assessment. Should you still be interested in the position and be one of the final candidates we will always require two references. We would like these referees to be your previous or current manager.

Criminal record

Before an eventual employment we may control public documents online through The Supreme Court of Sweden. We may also request a criminal record extract in connection with employment. A criminal record extract makes up for only a part of the assessment if a person is suitable for the position. Whether a person has a criminal record or not does not mean that we are any less thorough in assessing the applicant's overall suitability.

Feedback

Should you not have been called for an interview then we have continued with other applicants. If you were unsuccessful following the interview process, we will personally contact you by telephone to explain why you did not proceed. You are always very welcome to contact us with questions concerning the recruitment process.

Good luck!